

**1 Mission****ACADEMIC MISSION OF THE UNIVERSITY ELEMENT**

NOTE: Unless otherwise noted, the goals, objectives and policies contained in this element shall guide development of the Main Campus and Southwest Campus in Tallahassee as well as the Panama City Campus in Panama City, Florida.

**1. Inventory and Analysis of Existing Conditions**

**1.a Vision:** Florida State University will be one of the world's premier institutions of higher education, devoted to transforming the lives of our students, shaping the future of our state and society, and offering programs of national and international distinction in a climate of inquiry, engagement, collegiality, diversity, and achievement.

**Mission:** Florida State University preserves, expands, and disseminates knowledge in the sciences, technology, arts, humanities, and professions, while embracing a philosophy of learning, strongly rooted in the traditions of the liberal arts. The University is dedicated to excellence in teaching, research, creative endeavors, and service. The University strives to instill the strength, skill, and character essential for lifelong learning, personal responsibility, and sustained achievement within a community that fosters free inquiry and embraces diversity.

**Strategic Priorities:**

**Strategic Priority 1.0** - Recruit and graduate outstanding and diverse students.

Goal 1.1 - Florida State University will be a school of choice for talented students.

Goal 1.2 - Florida State University will be a leader in overall graduation rates by ensuring that students (undergraduate, graduate, and professional) progress toward the degree in a timely manner.

**Strategic Priority 2.0** - Enrich the student experience while supporting and improving undergraduate, graduate, and professional education.

Goal 2.1 - Florida State University will provide an undergraduate experience unsurpassed in developing well-rounded students who demonstrate excellence in their majors,

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exceptional leadership, and the ability to engage in lifelong learning, and contribute to a diverse and global society.

Goal 2.2 - Create an engaged intellectual community among faculty and students that fosters excellence and communication across disciplines, and prepares graduate and professional students to succeed in the 21st-century global workforce.

**Strategic Priority 3.0** - Recruit, develop, and retain outstanding and diverse faculty and staff.

Goal 3.1 - Recruit and hire outstanding employees at all levels.

Goal 3.2 - Create and maintain a harmonious, diverse, inclusive, and high-performing work environment.

**Strategic Priority 4.0** - Enhance research and creative endeavors.

Goal 4.1 - Increase the quality and quantity of research and creative endeavors.

Goal 4.2 - Expand the number of nationally or internationally recognized interdisciplinary academic programs.

Goal 4.3 - Increase investments and external support to ensure administrative and academic sustainability for research & creative endeavors.

**Strategic Priority 5.0** - Foster academic excellence.

Goal 5.1 - Accommodate and expand a collaborative campus.

Goal 5.2 - Develop the skills and provide opportunities for lifelong learning.

Goal 5.3 - Continue to promote a culture of academic and professional integrity.

Goal 5.4 - Foster global citizenship.

Goal 5.5 - Allocate resources to reward and sustain excellence.

Goal 5.6 - Promote excellence in technology applications and services.

**Strategic Priority 6.0** - Ensure operational excellence while maintaining financial integrity.

Goal 6.1 - Optimize organizational performance.

Goal 6.2 - Ensure a safe and secure campus.

Goal 6.3 - Foster a spirit of service excellence.

Goal 6.4 - Achieve excellence in the physical campus environment.

Goal 6.5 - Achieve excellence in the sustainable campus environment.

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Goal 6.6 - Make Florida State University an exemplar of mentoring programs for students, staff, and faculty.

**Strategic Priority 7.0** - Strengthen the public service mission of the University.

Goal 7.1 - Foster a University commitment to problem solving.

**Strategic Priority 8.0** - Build the University's national reputation.

Goal 8.1 - Develop and communicate excellence at the University.

Note: On February 26, 2009, the FSU Board of Trustees approved the prologue, mission, vision, strategic priorities, supporting goals, and initiatives (not included herein), submitted by the 22-member Strategic Planning Committee. More information is available online at: [fsuspc.fsu.edu](http://fsuspc.fsu.edu)

Source: 2013-2014 FSU Fact Book

**Goal 1**

**The University shall continue to serve as a center for advanced graduate and professional studies, while emphasizing research and providing excellence in undergraduate programs.**

**Objective 1A**

**To refine the University's adopted mission with concentration on its strong liberal arts base and on quality in its teaching, research and public service components.**

**Modification of the Mission of the University**

The current mission of the University should be maintained over the next 10-year planning period.

**Policy 1A-1**

The University shall continue to explore opportunities to add new degree programs during the planning period covered by this update. The programs listed below are under consideration for approval during 2015-16.

- Bachelor's Programs
- Public Health

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- Environmental Studies
- Interdisciplinary Medical Sciences

Master's, Specialist and other Advanced Master's Programs

- LLM in Business Law

These programs will be used in the 2016 Work Plan list for programs under consideration for 2016-17.

Master's, Specialist and other Advanced Master's Programs

- Public Safety and Security

Source: 2015 FSU Work Plan

**Policy 1A-2**

Regarding priorities for the development of new or modified academic programs, the University shall apply the following criteria:

1. Readiness to offer a program of quality without significant additional resources.
2. Present adequacy of resources available to the program for the proposed degree program offering.
3. Societal need.
4. Program need (additional faculty, graduate student support, etc.).

**Objective 1B**

**The University shall participate in the periodic updating of the adopted Campus Master Plan in accordance with Board of Trustees requirements.**

**Policy 1B-1**

The University shall submit to the Board of Trustees, within 4 years from the date of plan adoption and every 5 years thereafter, an evaluation and appraisal report which:

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1. Lists accomplishments during the implementation of the Campus Master Plan, describing major problems associated with development and land uses, and the degree to which the goals, objectives and policies have been successfully reached;
2. Identifies obstacles or problems that resulted in underachievement of goals, objectives and policies;
3. Identifies the need for new or modified goals, objectives or policies needed to correct unanticipated and unforeseen problems and opportunities that have occurred since adoption of the Campus Master Plan;
4. Addresses local government and public participation in the process;
5. Addresses the effects of changes to the State Comprehensive Plan and to the comprehensive plans of the host local government and any affected local governments;
6. Identifies proposed and anticipated amendments necessary to address identified problems and opportunities; and
7. Identifies a means of ensuring continuous monitoring and evaluation of the plan during the remainder of the overall planning period.

**Policy 1B-2**

The University shall submit to the Board of Trustees, within 5 years from the date of plan adoption and every 5 years thereafter, a proposed plan amendment which incorporates the findings and recommendations contained in the evaluation and appraisal report, and which contains updated baseline data (as appropriate) and goals, objectives and policies to be accomplished during the remainder of the planning period.